4. Other income and expenses

	Group		Company	
(all amounts in Euro thousands)	2015	2014	2015	2014
Scrap sales	1,136	935	489	483
Compensation income	398	414	-	-
Income from subsidies	-	-	137	198
Income from services	1,434	5,760	1,615	7,093
Rental income	1,628	1,996	1,213	1,325
Gains on disposal of property, plant and equipment (note 29)	-	-	140	-
Fair value gain from investment property (note 12)	-	125	-	79
Income from administrative services to subsidiaries	-	-	12,098	-
Exceptional items (*)	3,675	1,735	-	-
Other income	1,237	4,272	959	1,285
Other income total	9,508	15,237	16,651	10,463
Provisions	-5,659	-1,101	219	506
Losses on disposal of property, plant and equipment (note 29)	-2,166	-1,537	-	-48
Fair value loss from investment property (note 12)	-300	-	-286	-
Staff leaving indemnities	-1,245	-2,877	-1,296	-595
Restructuring cost (**)	-5,068	-1,811	-3,504	-
Other expenses	-1,636	-1,435	-1,591	-147
Other expenses total	-16,074	-8,761	-6,458	-284

^(*) Exceptional items are comprised mainly of insurance proceeds related to the collapse of a concrete silo roof at the Group's cement plant in Pennsuco, Florida USA in 2012.

5. Expenses by nature

	Group		Company	
(all amounts in Euro thousands)	2015	2014	2015	2014
Staff costs and related expenses (note 7)	-260,497	-218,273	-50,510	-47,480
Raw materials and consumables used	-316,546	-281,337	-48,876	-59,604
Energy cost	-271,143	-210,660	-63,031	-61,827
Changes in inventory of finished goods and work in progress	-144	10,500	-3,290	-984
Distribution expenses	-144,214	-133,558	-43,288	-45,215
Third party fees	-114,262	-97,106	-21,986	-19,668
Other expenses	-68,024	-52,865	-8,637	-8,753
Total expenses by nature	-1,174,830	-983,299	-239,618	-243,531
Included in:				
Cost of sales	-1,039,425	-863,906	-202,442	-208,026
Administrative expenses	-114,169	-100,927	-37,048	-35,372
Selling and marketing expenses	-21,236	-18,466	-128	-133
	-1,174,830	-983,299	-239,618	-243,531

^(**) The restructuring costs include: a) provision of obsolete inventory amounting to €3,504 thousand of an abandoned plant in Greece and b) additional personal allowance amounting to €1,564 thousand from the voluntary retirement program of a Group subsidiary in Southeast Europe.